Human Trafficking Intervention in Tribal Transit

S.C.A.N. is an acronym to remind you to focus on your environment. All suspected incidents of human trafficking should be reported to local enforcement, your supervisor, and/or to the National Human Trafficking Hotline at 1-888-373-7888. Calls at the National Human Trafficking Hotline are taken every hour, day, and week of the year.

Survey

Surveying consists of assessing your working environment: every shift, every stop, every rider to look for possible signs of human trafficking. If you think you see something that may be trafficking, follow your gut and continue to gather information.

Consider

Dive a little deeper into why you are feeling the way you do, make mental or take physical notes on what you’ve observed that leads you to further suspicion, and, Consider all of the signs you’ve observed in the context of the totality of circumstances.

Acknowledge

Acknowledging is the act of concluding that what you have observed is most probably an instance of human trafficking. Based upon all of the available information that you have considered, does the end summation allow you to conclude that a person may be a victim of trafficking? If so then acknowledge it and act.

Notify

Notification is the final step and requires you to actively reach out to law enforcement or other persons of authority to report your suspicion of human trafficking. If it is an emergency and you suspect a person is in danger or injury or death, immediately call 911 to report the incident to law enforcement.

As a transit worker you must know what to do if you suspect or encounter human trafficking. If you see something you suspect is human trafficking report it. Detail as much information about the situation as possible including:

- Persons involved (victim and suspect)
- What you observed
- Location where the encounter took place
- Specify time and date that the event was observed
- Make sure that you do not involve yourself by physically intervening