Human Trafficking

Transit Worker Approaches to Identification and Intervention
Objective of Training

This training exists to provide transit workers with tangible strategies for identifying and intervening in suspected or observed incidents of human trafficking.
Training Goals

- Upon completion of this training, you will be able to...
  - Define human trafficking
  - Identify the signs of human trafficking
  - List who is most vulnerable to human trafficking
  - Describe characteristics of a human trafficker
  - Describe the two types of human trafficking and methods traffickers use to control victims
  - List human trafficking characteristics that can be observed in the transit workplace
  - Describe how transit workers can best intervene
Gravity of Human Trafficking Threats
What is Human Trafficking?

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<th>Force</th>
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<tr>
<td>• Beatings</td>
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<td>• Rape</td>
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<td>• Confinement</td>
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<td>• Restraint</td>
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<th>Coercion</th>
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<td>• Threat of harm to the victim or their family</td>
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<td>• Confiscation of identification</td>
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<td>• Threats to deport</td>
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<th>Fraud</th>
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<td>• False promises</td>
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<td>• Deception</td>
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Human Trafficking as a Criminal Enterprise
Who is Most Vulnerable to Human Trafficking?

Anyone who uses the transit system can be a victim of human trafficking.
Who are Human Traffickers?

Human traffickers can be anyone!
Types of Human Trafficking - Labor

The recruitment, harboring, transportation, provision or obtaining a person for labor or services through the use of force, fraud, or coercion for the purpose of involuntary servitude, debt bondage, or slavery"
Types of Human Trafficking- Sex

A person is made to perform sexual activities for compensation by use of force, fraud, or coercion.
Red Flags to Consider

- Fear, submissive, tense, paranoid
- Deferring to others for answers
- Physically injured or has branding tattoo
- Inappropriately dressed (sexually suggestive) for weather conditions
- Can’t give explanation of who they are or what they are doing
- Multiple cellular phones
- Controlled movements by another
- Identification documents are unavailable
- Substance abuse
What Can Transit Workers Do to Help... S.C.A.N.

- S = Survey
- C = Consider
- A = Acknowledge
- N = Notify
Scenario 1

Jaden is a custodial attendant at the 26th Street Metro Transit Authority station. Over the past three weeks he sees a shabbily dressed woman soliciting transit users for money. The woman is regularly seen with an older man several times per day and she is seen giving the money she has collected to him. The woman appears to fear the man and cowers when he confronts her for the money. Jaden has spoken to the woman several times and is unable to get a straight answer to any question he poses.

Could Jaden be experiencing a case of human trafficking?
If so, what kind of trafficking is it?
How should Jaden respond?
Scenario 2

Crystal is a transit driver who regularly runs the blue line bus route for the Metro Transit Authority. The blue line route transitions through the inner city passing through neighborhoods with adult venues and massage parlors. While stopping and picking up riders, Crystal observes what appears to be an underaged teenage boy and an older man accompanying him. Crystal regularly sees the two persons together and they often ride her bus in the early morning hours (around 4:00 am). The underaged teen appears to be dressed in shabby clothes while the older man is dressed nicely. The underaged teen often smells of marijuana and alcohol. Crystal believes that the teen cannot be of legal age to consume alcohol and fears that he may be involved in prostitution and substance abuse. Crystal has also observed bruises on the teen's face and arms. The older man appears dominant and controlling not allowing the teen to speak for himself.

Could Crystal be experiencing a case of human trafficking? If so, what kind of trafficking is it? How should Crystal respond?